

## **Member Development Committee (MDC)**

### **Virtual Meeting –12 May 2022**

#### **Introduction**

The purpose of this paper is to support discussions for the virtual meeting of the MDC.

#### **Agenda Item 1: Acknowledgements and Apologies**

Kate Holroyd-Smith of ICAEW was appointed to the MDC effective 1 April 2022. Tishan and Kate were unavailable on the proposed date of the meeting and therefore an apology.

#### **Agenda Item 2: Adoption of MDC Discussion Notes - 18 October 2021**

The Discussion Notes were circulated on 29 October 2021. No subsequent comments for change were received.

**Members are requested to approve the Discussion Notes – Attachment A.**

#### **Agenda Item 3: Actions Arising**

There is no outstanding Actions Arising from past meetings.

**Members to note.**

#### **Agenda Item 4: Maturity Model Guides - Professional Qualification and Ethics**

##### **Professional Qualifications (PQ) Guide**

The Guide forms part of the Maturity Model PAO Development Guidance Series. Other Guides to date include CPD, Governance, Investigation & Discipline, and Quality Assurance for Audit. A consultant (ICAEW) was appointed in February 2020 to prepare the Guide. The work was led by Mark Campbell, a former member of the MDC, who has since retired from ICAEW.

The final draft was circulated to all members and IFAC on 10 December 2021. No changes were required following the reviews, and the PQ Guide was issued in January 2022.

It is envisaged the Guide will be shared and promoted at a webinar event in June/July 2022. Discussions are underway with ICAEW and the former team members of Mark Campbell involved in preparing the Guide to identify a relevant person(s) that could lead the webinar.

##### **Ethics Guide**

Pertinent to the MDC, the approved 2022 work program also foreshadowed the finalisation and launch of the Ethics Guide – also a part of the Maturity Model PAO Development Guidance Series. Progress has been made and a final draft will be provided to the MDC shortly.

The draft is awaiting the review of the CE. Next steps will likely include a review by parties that have supplied certain content, and also by IFAC and appropriate persons at IESBA. It is expected we will seek MDC comments out-of-session and, as required, a meeting of the MDC will be organised.

**Members to note.**

**Agenda Item 5: Accounting Technicians**

The Board approved project to explore the development of the accounting technician (AT) sector, and a possible goal of “Achieving AT Recognition” commenced in late 2021. The project is on track, and to date, 4 Roundtables have been held, with the 5<sup>th</sup> and 6<sup>th</sup> planned for 25 May and late June respectively.

Key contributors at the roundtables include:

Aamir Ijaz Khan, ICMAP Pakistan	Jagannath Upadhyay, ICAN Nepal
Alta Prinsloo, PAFA, Africa	Jon Hooper, ICAEW, UK
Amin Miramago, ICAR, Rwanda	Lakshman Watawala, CMA Sri Lanka
Andrew Conway, IPA Australia	Rob Alder, AAT UK
Catherine Cleary, IPA Australia	Robyn Nicholl, CA ANZ
David Henderson, ACCA UK	Sajid Hussain, PIPFA Pakistan
Gillian Doherty, AT Ireland	Tishanga Kumarasinghe, AAT Sri Lanka
Henry Ong, NIAT Philippines	Trudy Paul, SAICA, South Africa

The MDC will be provided with a verbal briefing on progress and outcomes to date during the meeting.

**Members to note.**

**Agenda Item 6: The Modern Professional Body – Discussion Session (1 hour)**

The Modern Professional Body (MPB) is an organisation in the UK that “*provides expert advice and support to professional organisations who want to deliver relevant, commercially astute leadership. We help you explore how to deal with change.*” More information about the MPB can be found [here](#).

The MPB work with many professional bodies across a variety of professions, and in respect to the accountancy profession have worked with the African regional organisation, PAFA, and some national PAOs including ICAEW and AICPA.

Harry McAdoo and Vernon Soare from MPB (both ex-ICAEW executives) will lead a discussion regarding challenges facing professional organisations and how organisations are thinking and reacting in order to remain fit for the future.

In many respects this goes to the core focus for the MDC. This session will assist in shaping a planned presentation by the MPB to all members at the Members Meeting on 24 May 2022.

The draft presentation is included as **Attachment B**. To promote discussion, the following questions will be posed and we ask you come prepared to respond and discuss:

- Are there other topics/challenges which you are facing as leaders in your PAO in addition to the seven highlighted in the presentation?
- How often and by what means does your PAO review/assess performance/progress against the seven challenges (or similar aspects)?
- Considering the seven challenges, what are the ‘Top 3’ for your PAO?
- Are you aware of good practices in other professional bodies (not necessarily in PAOs) from which CAPA members could learn?

**Members are requested to consider the challenges and strategic responses facing your own PAOs, and therefore come prepared to contribute to discussions.**

**Agenda Item 7: Any Other Business**

**Members are invited to raise any other business.**

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